



Special Meeting
2024 - 2025 Bradley University Senate
3:10pm, Thursday, August 15, 2024
Michel Student Center - Ballroom



MISSION:

Bradley University empowers students for immediate and sustained success in their personal and professional endeavors by combining professional preparation, liberal arts and sciences and co-curricular experiences. Alongside our dedication to students, we embrace the generation, application and interpretation of knowledge.

I. Call to Order

II. Announcements

0. The meeting is being recorded and livestreamed. Thank you, IT!
1. Brief orientation to Senate procedures

President Travis Stern reminds Senators that the meetings are recorded and livestreamed. He extends his gratitude to the IT team for their work!

President Stern provided the following opening remarks:

“The University Senate is run under the rules set forth in the Faculty Handbook. As part of the faculty contracts, we are obligated to adhere to the rules set forth in the Handbook. Because of the formality of some of Senate’s procedures, it can seem like an obstacle that might inhibit someone from engaging with the topics the senate undertakes. While there are things we are obligated to do and adhere to, I want everyone to understand that the Senate is a place for discussion and debate, and participation from a variety of perspectives is desired and valued. The University works because of the people in it. The Senate welcomes those voices whether in agreement or dissent. I

encourage every senator and those who plan to regularly attend meetings to talk with your units both before and after Senate meetings. The Senate is one of the mechanisms for communication at Bradley and one of the few where regular interaction and the exchange of information is the expectation.

There is a Primer to Robert's Rules that Parliamentarian Emeritus Mike McAsey prepared several years ago. I will put this on the Senate Canvas site and I will send it along with the agenda for the September meeting. If you are not currently a member of the Senate Canvas page, please let me know, and I will get you added.

All motions except those coming from a committee must be seconded. Changes to Handbook Language is never voted on in the same meeting it is presented even if coming from committee. Those will be voted on at the subsequent Regular Meeting. Curricular changes may be presented as part of the Consent Agenda with voting happening through CRCRS. I will provide instructions for CRCRS on the Canvas site as well. Friendly Amendments do not exist as all amendments must adhere to the rules of making amendments. Straw polls are not in order according to the rules of the Senate.

With voting, in general we will begin with a voice vote. If close, we may revote with a show of hands. A motion can be made to change to a paper ballot. All senators serving in an Ex-Officio position (that is, by virtue of their office such as the President, Provost, Deans, Registrar, Student Body President, VP of Student Affairs, Executive Director of the Library, CIO, Past Senate President, Handbook Editor) are full voting members of Senate with rights, responsibilities, and obligations of that role.

More than half the senators must be physically present to reach quorum and be able to conduct official business. Today there are 56 senators, so 29 are needed. That number will increase as the student members are named, which does not happen until the semester officially starts. Any proxies sent by a unit for an absent senator do not count for quorum nor are they allowed to vote for the absent senator. They still are useful for conveying information from and back to the unit, but proxies play no official role in the Senate.

If you decide to propose a resolution for adoption by the body, you are not required to do so, but it is much appreciated if you can send them ahead of time – in both Word and PDF formats if possible. A week's lead time allows me to have them ready to be put into a readable and projectable format for the senate meeting. Additionally, it is good to get another set of eyes on anything you propose to Senate so that any procedural issues can be settled so that Senate time can be spent on the content of the resolution.

We ask that when you speak, to please use the microphones that are provided. This is both for accessibility to the meetings for those both in the room and watching the livestream or recording. We also ask that upon your first comment please identify yourself and the unit you're representing. If you are not a senator, there is a small procedure that must happen before you address the body, but I do not want it to be a barrier to participation.

I mentioned the Canvas site earlier. Right now, it is the most up-to-date source of information for the Senate that is available. We are working on updating the public facing webpage as well. If you are not currently able to access the Canvas page, please send me an email to let me know, and I'll get you added. On Canvas, I have the name of every senator by category available under the "Modules" tab as well as the membership of nearly every Senate Committee as of August 8th

including vacancies and awaiting replacements. (I am working on filling those vacancies, and I am behind on International Initiatives – my apologies). Committees can get started on their work immediately even if there are vacancies. I will be emailing committees in the next week or so.

This seems like a lot. Because it is. But it's the preparation for us to be able to do our work, and it is clear that there is a lot of work to be done at Bradley University in the 24-25 academic year. Service is more than a box to be checked or a hurdle that must be jumped. It is an affirmation of dedication to the community that surrounds us. With that in mind, I want to state clearly that I want to help. Please reach out about anything with which I might be able to assist even if just as a sounding board. Please reach out to Senate Exec, to our parliamentarian, to other senators, to the expertise of those who have been here on campus longer than you and to the fresh perspectives of those who have more recently joined.

In the shadow of everything that looms over us: Thank you for your time, thank you for your service, thank you for your dedication.

Now, let's get to work.”

III. Approval of Faculty Members to Serve on Presidential Search Committee

Under the terms of the Faculty Handbook III.B.2.a (p. 145)

Dr. Kyle Dzapó

Dr. Ahmad Fakheri

Dr. Kristi McQuade

President Stern read the following professional biographies about each candidate:

“Dr. Ahmad Fakheri is a professor in Mechanical Engineering. He has held many leadership positions both professionally and at Bradley where he is a past president of the University Senate and Bradley's Chapter of the American Association of University Professors (AAUP). We're welcoming Dr. Fakheri back to the Senate this year as a senator from CCET.

Dr. Kristi McQuade is a professor in the department of Chemistry and Biochemistry. As a fierce advocate for faculty, she currently serves the university as Vice President of the University Senate and as Treasurer of Bradley's chapter of AAUP. Dr. McQuade has been honored for her dedication to Bradley's students being named the university's Academic Advisor of the Year and having won the university's Putnam Award for Teaching Excellence.

Dr. Kyle Dzapó is the Caterpillar Professor of Flute and Music History in the department of Music. Dr. Dzapó served as the director of the Honors Program at Bradley for many years which provided unique insights into many levels of campus. Because it was a university-wide position, Dr. Dzapó interacted with the President and Provost, each of the colleges and departments including their Deans, chairs, faculty, staff, and students. The role also worked closely with university marketing, admissions, residential life, and many others. It is also important to me that Dr. Dzapó brings the perspective of both a scholar and world-class artist to the committee having performed in Europe and Asia.

There are a lot of stars among Bradley's faculty. This just happens to be the particular constellation we're working with for this search committee. My confidence that these three faculty

members – that these three people – will represent the faculty exceptionally in this search process could not be higher.”

President Stern motioned to approve the three faculty members to the Presidential Search Committee. The floor opened to discussion.

Colin Corbett: What is the rest of the makeup of the Presidential Search Committee?

President Stern: Two co-chairs Matt Vonachen and Kathi Holst. Mel Flowers, Mike Scimo, Ray LaHood, Garrett Williams, Kim Hensley, Adalia Yeung, Robyn Kelly. Jon Michael is a nonvoting consultant to the committee.

Colin Corbett: Is the committee majority trustees?

President Stern: Yes. (reads language directly from the handbook for how the search committee will be formed)

[Allowing non-senator Wendy Schweigert to speak (no objection)]

Wendy Schweigert: Vote is by the elected members of Senate?

President Stern: Yes.

Cyle Metzger: What is the system for communication for the faculty at large as the procedure continues?

Ahmad Fakheri: From what I understand, the committee will communicate with everyone, not as individuals. Individuals will not be at liberty to communicate outside the committee.

[Allowing non-senator Mathew Timm to speak (no objection)]

Mathew Timm: I was on Gary Roberts’ search committee, there was always a report at the Senate meeting to provide updates from the Presidential Search Committee.

Megan Rimmel: Faculty shall constitute no less than ¼ of the committee...why only ¼?

President Stern: Question for the co-chairs...no knowledge of why they chose that.

Jackie Hogan: To get back to communication, when I was on a previous committee, search committee members were instructed not to communicate things about candidates (due to confidentiality reasons) but could say where they were in the process as well as collect comments from faculty to relay to the committee.

Bill Bailey: I do a lot of research on non-profit governance and this is actually nice to see, that they are including faculty because it’s normal to have the board solely choose the new president. What attributes or concerns are considered non-negotiable in the search for a new president?

President Stern: We will discuss that in greater detail following the conclusion of this meeting.

Ahmad Fakheri: We will be representing your (the faculty's) views. I see our role as representing your views.

Bill Bailey: What do you think those general views are?

Ahmad Fakheri: There are many individuals who, on paper, can be President of a 4-year University. At this time, Bradley is experiencing some specific challenges. I will be looking for someone with a background to deal with these challenges.

Vice President (VP) Kristi McQuade: I would echo what Ahmad said, I recognize that the faculty are a diverse group of individuals. I will seek out and be receptive to comments and feedback. What do I think is most important? That's hard to articulate in a few seconds but I think it's really important that this person understands institutions like Bradley. Someone who understands we have to change without undermining the qualities that make us what we've been, the good things that have earned us our reputation.

[Allowing non-senator Kyle Dzapo to speak (no objection)]

Kyle Dzapo: I see my role in the same way, to represent all of you. I'm pleased with my nomination. I want to hear what people have to say. I think we really need to think about how candidates will answer questions as we wish. With that, we need to try to dig deeper and go below the surface of those answers to see if those answers align with the person we hire.

Cyle Metzger: Following those answers, is it possible to have some sort of event to where faculty can show up and speak collectively for what we are looking for?

VP Kristi McQuade: The plan for today is to have this vote and, after the meeting is adjourned, we can have that conversation following the meeting.

President Stern: Interim Jon Michael said this is an evolving process so things may change as the search continues.

[Allowing non-senator Landon Williams to speak (no objection)]

Landon Williams: I did some research this summer on the presidential search process going back 20-30 years. The ¼ faculty makeup on the committee has remained consistent. In the past, the committee has had between 7-12 members total. From an institutional standpoint, it's been consistent for the past two decades or more. What was the process that led to the three candidates presented here today?

President Stern: We met over the summer because the job opening happened in June. Matt Vonachen wanted to move as quickly as possible. The Senate Executive Committee met and drafted a long list of people to consider.

At-Large Exec Karl Jung: I'll add that during the process we considered the makeup of the board members, their experiences and credentials, and that the people we were adding provided diversity in addition to the already present representation.

Sam Hawkins: Can anyone speak to the characteristics of the search firm that was selected?

President Stern: They began by looking at five different search firms, narrowed it to two, and chose Russell Reynolds which has not been used before.

Cyle Metzger: I don't know anything about these search firms. Is this one typically used for academic searches?

President Stern: It does seem like they have a specialty in academic searches.

Danielle Glassmeyer: Is there evidence that you feel confident the board will welcome faculty input as full members of the committee? Are they going to honor the faculty's role?

President Stern: I don't have a strong response because of your word "evidence" but I do believe faculty voice will be heard on this committee. I'm speaking carefully here.

Teresa Drake: From my experience in the past few years, they are very receptive to our input and they thanked me for providing perspective. They want to hear from us.

President Stern: I am confident that the faculty chosen will have their voices heard.

Michelle Fry: I served on the search committee to hire Betsy Hall along with two board members who were also on that search committee. They did listen and we did have a chance to voice our opinion. I spoke up and they did listen.

President Stern: Seeing no other discussion, it's time to vote. Do you approve the three faculty chosen to serve on the Presidential Search Committee? Respond by saying aye.

Unanimously approved three faculty candidates by voice vote.

IV. Adjournment

At-Large Exec Karl Jung motioned to adjourn the meeting.

Bill Bailey seconded.

Meeting adjourned 4:05pm.

Following adjournment, we welcome discussion of leadership searches

UNIVERSITY SENATE MEETING SIGN IN SHEET –

SENATORS

Meeting Date:

8/15/24

Name	Unit	Initials	Name	Unit	Initials
Bill Bailey	FCB	BB	Cyle Metzger	CFA	CM
Rachel Borton	EHS		Suruz Miah	CCET	SM
Heather Brammeier	CFA		Jonathan Michael	Int. Pres	
Adam Byerly	Handbook Ed.	AB	Dan Moon	Int. Provost	
Colin Corbett	FCB	CC	Sherri Morris	Int. Dean LAS	SM
Teresa Drake	Im. Past Sen. Pres.	TD	Libin Mou	LAS	LM
Candace Esken	FCB	CE	Jim Muncy	FCB	JM
Ahmad Fakheri	CCET	AF	Kalyani Nair	CCET	
Heather Ford	CFA	H.F.	Lee Newton	LAS	LN
Rustin Gates	LAS		Jessica Nigg	EHS	JN
Danielle Glassmeyer	LAS	DG	Melvy Portocarrero	LAS	MP
Daniel Getz	LAS	DG	Malik Raheem	EHS	
Amy Grugan	EHS	AG	Megan Rimmel	LAS	MR
Sitong Guo	CFA	SG	Val San Juan	LAS	VS
Ethan Ham	Int. Dean CFA	EH	Amanda Scott	EHS	AS
Samuel Hawkins	LAS	SH	Kerrie Schattler	CCET	
Ray Hazlip	CFA	SAH	Udo Schnupf	LAS	US
Alex Hertich	LAS		Kathy Shapley	Int. Dean EHS	KS
Jackie Hogan	LAS	JH	Prasad Shastry	CCET	
Karl Jung	EHS	KJS	Karin Smith	EHS	KS
Joseph Kelly	EHS		Todd Spires	Exec. Dir. Library	
Todd Kelly	CFA	TK	Travis Stern	CFA	TS
Barb Kerns	CIO		Naomi Stover	LAS	NS
Kevin Kimberlin	LAS	KK	Jennifer Stubbs	Library	JS
Andy Kindler	Registrar	AK	Nathan Thomas	VP Student Aff	NT
Twila Lukowiak	EHS	TL	Libby Tronnes	Parliamentarian	LT
Kristi McQuade	LAS	KM	Chris Williams	LAS	
Kris Maillacheruvu	Int. Dean CCET&FCB	KM	Adalia Yeung	Student Pres.	
Michelle Lash	LAS	ML	Kerrie Schattler	CCET	KS
			Haoran Shao	ETL	HS

