

## Fulbright Appointment Policy

Bradley University recognizes the value and prestige of faculty applying for and receiving Fulbright appointments. This document outlines the policy regarding questions often asked by faculty concerning Fulbright appointments.

1. Faculty often apply for Fulbright grants to coincide with sabbatical years. Doing so provides the faculty member with their Bradley salary as well as the grant award that is associated with the Fulbright for their travel and living expenses.
2. Faculty members may accept a Fulbright appointment at a time that does not coincide with a sabbatical. In these cases, a leave of absence without pay will need to be requested.
3. If a faculty member accepts a Fulbright appointment and will be on a leave of absence without pay, the faculty member's family health care benefits will continue coverage with the university portion being paid by the university and the employee portion being paid by the faculty member.
4. If a faculty member proposes to coincide a Fulbright appointment with a sabbatical and a Fulbright grant is not awarded, the faculty member is able to request that the sabbatical be delayed to allow for reapplication to the Fulbright program. If the sabbatical is delayed, it is recommended that the faculty member prepare a secondary proposal to be implemented if the Fulbright is not secured.